



**SMOKING IS NOT PERMITTED
on jobsites or on premises.**
WE ARE A DRUG FREE COMPANY. We do
pre-employment random drug testing,
criminal background checks will be conducted

7727 Paris Ave.
Louisville, OH 44641
330-875-0768
fax 330-875-0782

APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER, Enviroscapes does not discriminate against applicants or employees because of their age, race, color, religion, national origin, sex, or on any other basis prohibited by law. Furthermore, Enviroscapes will not discriminate against applicants or employees because he or she is physically or mentally handicapped, a disabled veteran, a veteran of the Vietnam era, or has a non-job related medical condition, provided he or she is qualified and meets the requirements established by Enviroscapes for the job.
As an employment AT WILL EMPLOYER, the employee or employer may terminate employment at any time and for any reason.

Last Name	First Name	Middle Initial	Email Address	
Street Address	City	State	Zip Code	How long have you lived here?
Home Phone Number	Cellphone Number		Alternate Phone Number	
PREVIOUS Street Address (within past 10 years)	City	State	Zip Code	How long did you live here?
PREVIOUS Street Address (within past 10 years)	City	State	Zip Code	How long did you live here?

Position applying for	Desired Wage	Which location are you interested in? Please mark all that apply. <input type="checkbox"/> Akron <input type="checkbox"/> Canton <input type="checkbox"/> Louisville <input type="checkbox"/> Youngstown <input type="checkbox"/> Columbus
<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Summer <input type="checkbox"/> Temporary	<input type="checkbox"/> Other (explain)	

Why do you feel you would be an asset to enviroscapes?

How were you referred to enviroscapes?

Are you a United States citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No	If NO , Are you legally authorized to work in the United States of America? <input type="checkbox"/> Yes <input type="checkbox"/> No
	If YES , Is there an expiration date to your work authorization? <input type="checkbox"/> Yes <input type="checkbox"/> No
	If YES , What is the expiration date?

Have you ever been convicted of a crime? (exceptions: speeding or parking ticket) Yes No
If YES, please list all prior convictions you have been charged with in local, state, federal or foreign courts.

Offense	Where	When	Charge	Sentence

Disclosure of a criminal record will not necessarily disqualify you for employment. Each conviction will be evaluated on its own merits with respect to time, circumstances, and seriousness (in relationship to the job for which you are applying)

Name of High School	Address	City	State & Zip Code	Highest Grade Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of degree/diploma received or expected
College/University		Highest Grade Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of degree/diploma received or expected	Major/Minor fields of study	Major/Minor fields of study

Graduate School	Highest Grade Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of degree/diploma received or expected	Major/Minor fields of study	Major/Minor fields of study
Other Business, Technical, Secretarial, etc.	Highest Grade Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Type of degree/diploma received or expected	Major/Minor fields of study	Major/Minor fields of study

Have you ever belonged to a club, organization, society, or professional group which has a bearing upon your qualifications for the job which you are seeking? Yes No

If YES, please describe?

Where you in a leadership role in the club? Yes No

If YES, please describe?

Do you have any hobbies or interests which have a bearing on the job for which you are applying? Yes No

If YES, please list hobbies and describe?

Do you have any special skills or abilities which relate to the job for which you are applying? Yes No

If YES, please describe?

If the position for which you are applying requires operating a motor vehicle, do you possess a valid current drivers license? Yes No

Drivers license number and state:

EMPLOYMENT EXPERIENCE

Name of Employer	Phone	Address	City	State	Zip	Starting Position	Starting Date	Starting Salary
Name & Title of Supervisor	May we contact the employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		How to contact Supervisor	Reason for leaving	Ending Position	Ending Date	Ending Salary	
Name of Employer	Phone	Address	City	State	Zip	Starting Position	Starting Date	Starting Salary
Name & Title of Supervisor	May we contact the employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		How to contact Supervisor	Reason for leaving	Ending Position	Ending Date	Ending Salary	
Name of Employer	Phone	Address	City	State	Zip	Starting Position	Starting Date	Starting Salary
Name & Title of Supervisor	May we contact the employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		How to contact Supervisor	Reason for leaving	Ending Position	Ending Date	Ending Salary	
Name of Employer	Phone	Address	City	State	Zip	Starting Position	Starting Date	Starting Salary
Name & Title of Supervisor	May we contact the employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		How to contact Supervisor	Reason for leaving	Ending Position	Ending Date	Ending Salary	

REFERENCES

List three persons who are familiar with your professional abilities. Omit relatives.

Name	Address	Occupation	Phone
Name	Address	Occupation	Phone
Name	Address	Occupation	Phone

LANDSCAPE MAINTENANCE EXPERIENCE

Special studies or research in landscaping/maintenance or fields of study you feel are pertinent for this job:

Special skills/training in landscaping/maintenance:

What type of maintenance/landscaping/construction equipment have you run?

What type of maintenance/landscaping/construction experience do you have?

Why did you apply at Enviroscapes for a job?

What do you know about Enviroscapes?

Why do you feel you should be hired by Enviroscapes?

What personal accomplishments are you most proud of?

What was your favorite job and why?

What was your least favorite job and why?

Additional comments that you would like to share:

EMPLOYMENT REFERENCE - AUTHORIZATION AND RELEASE

I have been requested to provide information for the purpose of reviewing my qualifications background. Therefore, I authorize Todd's Enviroscares, Inc. to investigate my past and present records as well as reference information both private and public. My date of birth is _____.

I release from liability or damages, any person, company or organization providing actual information about my qualifications and related characteristics to the company.

I also authorize the release of such records and information to and from the company and do release all persons, agencies, firms, companies, etc., from any liability or damages resulting from the investigation, collection and/or release of such records and information.

This authorization is valid 90 days from the date of my signature below.

Signature _____ Date _____

Printed Name _____

MOTOR VEHICLE REPORT REQUEST OR RELEASE

I authorize Todd's Enviroscares and their Insurance Carrier to check my Motor Vehicle Report for prior to hire background investigation. I understand the results of my Motor Vehicle Report may affect my employment eligibility with Todd's Enviroscares.

Printed Name _____ Date _____

Social Security # _____ Drivers License # _____

State Issued _____ Date of Birth _____

Signature _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.

I further understand that an investigative report may be made as to my character and general reputation. I authorize all past employers, schools, persons, and organizations having relevant information or knowledge to provide it to Enviroscares or its duly authorized representative, for its use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release employers, schools, persons, and organizations from all liability in responding to inquiries in connection with my application.

I agree that if I am employed by Enviroscares the employment will be employment at will, and either I or Enviroscares may terminate the employment relationship at any time for any reason without notice.

In signing this form, I certify that I understand all of the questions and statements in the application.

Signature _____ Date _____